

## FACULTY POSITION ANNOUNCEMENT

April 23, 2021

Graduate School of Fisheries Sciences  
Hokkaido University, Hakodate, Japan

1. **Job title:** Assistant Professor
2. **Number of positions:** One
3. **Division and laboratory:** Division of Marine Bioresource and Environmental Science, Laboratory of Humans and the Ocean
4. **Job description:** Full-time, non-tenured, 5-year contract with the possibility of one 5-year extension (maximum of 10 years in total). Renewal of contract will be determined based on a review of teaching and research achievements.
5. **Field:** Education and research using marine macroalgae such as kelp that are important in marine ecosystem maintenance and development of sustainable fisheries to elucidate their life cycles and ecological and physiological mechanisms, and to develop aquaculture systems in consideration of biological diversity and their socioeconomic effect.
6. **Qualifications:** Applicants must have a doctoral degree and research achievements in the above research field
7. **Principle duties:** Education and research at the Graduate School of Fisheries Sciences and School of Fisheries Sciences (including the General Education course); and administrative work at the Faculty of Fisheries Sciences, Graduate School of Fisheries Sciences, and School of Fisheries Sciences  
Teaching responsibilities:
  - At the Graduate School of Fisheries Sciences: Teaching graduate students in the fields of fisheries and social sciences (lectures, laboratory work, seminars, exercises, etc.)
  - At the School of Fisheries Sciences: Teaching undergraduate students in the Department of Marine Biology and Department of Applied Marine Science (lectures, laboratory work, seminars, exercises (including shipboard training), etc.)
  - General education: Teaching undergraduate students in Fisheries Sciences
8. **Start date:** November 1, 2021
9. **Probation period:** Three months
10. **Salary:** The salary will be determined in accordance with the regulations of Hokkaido University.
11. **Working form:** Discretionary labor system for professional work (The working hours for a day is deemed as 7 hours and 45 minutes.)
12. **Benefits:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance, and Unemployment Insurance
13. **Employer:** National University Corporation Hokkaido University
14. **Measures to prevent second-hand smoke:** Smoking is allowed only in designated smoking areas.
15. **Documents to be submitted:** (may be submitted as PDF file on a CD-R disc)
  - (1) CV with a recent photo (CV must include the following: full name, date of birth, nationality, present address, contact information, educational history from high school, work experience, degrees earned, dates degrees were received, title of doctoral thesis, honors/awards received, sanctions/punishments

received). In addition, list all work experience at Hokkaido University since April 2016 (including specially appointed teachers, postdoctoral fellows, part-time teachers, and short-term positions, but excluding jobs held while a student).

- (2) List of publications: Please list all publications under the following categories: Papers, Symposium proceedings, Books, General remarks, Commentaries, and Other publications. Refereed papers and non-refereed papers should be listed separately. Attach proofs of any papers that have been accepted or are in press. Note if symposium proceedings have been reviewed or not. Attach an asterisk (\*) after papers on which you are the corresponding author.
- (3) Summary of past research activities (approx. 800 words). In addition, select up to five of your publications and briefly describe the main points and scientific significance of each.
- (4) List of past teaching activities (e.g., courses and laboratories taught, seminars and teaching exercises led, graduate students supervised, science outreach activities with the general public, etc.)
- (5) List of other achievements (e.g., university related, membership in academic societies, fieldwork conducted, external funds/grants received, plenary and invited lectures given, patents received, etc.)
- (6) One complete set of reprints of publications (copies are acceptable)
- (7) Future teaching and research plan (approx. 800 words)
- (8) Self-assessment of applicant's ability to read, write, and speak Japanese
- (9) Names and contact information of two people who know you well (it is not necessary for applicant to contact these people)

16. **Application procedure:** All documents must be submitted by hand or by registered mail. Please write “*Application for Faculty Position, Faculty of Fisheries Sciences*” on the envelope. Submitted documents will not be returned to the applicant. Personal information in the applications will be used only for the purpose of this selection.

17. **Application deadline:** 23 June, 2021, 17:00 (Japan time)

18. **Contact person and address for application materials and inquiries:**

Prof. Satoshi Wada

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Phone: +81-(0)138-40-5547

E-mail: wadas AT fish.hokudai.ac.jp (Please, replace AT with @)

19. **Interview:** The selection committee may ask applicants to come to Hokkaido University (Hakodate, Japan) for an interview. If an interview is held, the applicant must cover all travel expenses.

20. **Other information:**

- (1) This laboratory conducts comprehensive and interdisciplinary education and research on marine and fisheries policies, regional development based on fisheries and ocean knowledge and techniques, social cooperation, and development of regional specific fishery resources through international contribution to realize societies that harmonize the conservation of marine ecosystems and sustainable socio-economic activities. We are seeking applicants who can actively promote education, research, and organizational management based on the characteristics of fisheries science together with other teachers, and who can actively conduct field work.

(2) Current members of the Laboratory of Humans and the Ocean (as of April 1, 2021):

Professor: Hideaki KUDO

Associate Professors: Takafumi SASAKI, John R. BOWER

(3) Working conditions follow the work rules set by Hokkaido University:

[http://www.hokudai.ac.jp/jimuk/reiki/reiki\\_honbun/u010RG00000447.html](http://www.hokudai.ac.jp/jimuk/reiki/reiki_honbun/u010RG00000447.html) [in Japanese]

(4) Hokkaido University's vision for the future is described in "*Future Strategy for the 150<sup>th</sup> Anniversary of Hokkaido University*" ( [https://www.hokudai.ac.jp/introduction/hokudai\\_kinmirai150.pdf](https://www.hokudai.ac.jp/introduction/hokudai_kinmirai150.pdf) )

(5) Hokkaido University actively promotes both education and research while fostering diverse human resources and gender-equality. We cordially invite woman and international applicants in this research field.